

Mr. Ramchand Ramcharan

Currently Lecturing:

Heriot Watt University | Edinburgh Business School

- Project Management
- Strategic Planning

Academic Profile:

- MBA (Henley the Management College / Brunel University, London, UK)
- Post Graduate Diploma in Management, (Henley the Management College, UK)
- Bachelor of Science Degree in Civil Engineering (University of the West Indies, Trinidad)
- Certified Project Management Professional (PMP)

Training and Development:

- Attended EBS Conference at EBS, Scotland
- Construction Project Management
- Managerial Effectiveness
- Team Role Lab
- Facilitation Skills
- Leakage Management
 - Privatisation and Regulation of Utilities and Infrastructure
 - The Balanced Scorecard Management System
 - Training programme/ study tour within Severn Trent Water in the UK
 - Negotiating Skills for Project Managers
 - Occupational Health and Safety
 - Management of Claims and Disputes under the FIDIC 1999 Conditions of Contract for Construction (Red & Yellow Book) and the New MDB Harmonised Edition
 - Project and Contract Management Disciplines using the New FIDIC 1999 Conditions of Contract for Construction (Red & Yellow Book) and the New MDB Harmonised Edition
 - Project and Contract Management Disciplines using the New FIDIC 1999 Conditions of Contract for Plant and Design-Build (Yellow Book) and EPC turnkey Projects (Silver Book)

Experience:

LECTURER

- Currently a part-time lecturer at the MBA level in Project Management and Strategic Planning, Heriot Watt, University of Edinburgh. (School of Computer and Business Studies) (SBCS).
- Lectured at the MBA level in developing Leaders and Managers, Heriot Watt, University of Edinburgh. (School of Computer and Business Studies) (SBCS).
- Lectured at the MBA level on Managing Projects, Managing Operations and Managing Performance - Henley/Brunel University. (School of Accounting and Management) (SAM)

- Lectured at the MSc level in Construction/Project Management in Project Management Theory and Practice, in Strategic Issues in Project Management, Risk and Value Management and Construction Financial Management- Heriot Watt, University of Edinburgh. (SBCS).
- Performed as the local Dissertation Supervisor for the MSc Construction/Project /Facilities Management programme, Heriot Watt, University of Edinburgh. (SBCS).
- Lectured in Project Management in the CIPS Advanced Diploma course and the Honours Management degree programme, University of Sunderland. (SBCS).
- Lectured at the Advanced Diploma in ABE International Business Management and Corporate Planning programmes. (SBCS)

WORK

- Presently is the Director of Programme and Change Management in the Water and Sewerage Authority (WASA). Previously held a senior management position at the Education Facilities Limited, Director of Corporate Development and Director of Human Resources at WASA
- Reports to the Chief Executive Officer with the responsibility for the planning and execution of water and wastewater infrastructure projects to the value of approximately 3.5 billion TT dollars. Also, responsible for the institutional strengthening, commercialisation of the business, and development of corporate and business plans.
- Wide experience in a range of corporate management activities, including Human Resource Management, Organizational Development, and Operations Management.
- Considerable experience in leading cross functional teams in using project management concepts in Organisational Restructuring, Institutional Strengthening, Change Management and Strategic Planning.
- Considerable experience in project management, leading cross-functional teams in the application of the knowledge areas in a range of multi-million dollar infrastructure and building projects, including selection of types of contract, preparation of tender documents, evaluation, negotiation and contract administration.
- Extensive experience in training and development in Project Management, Strategic Planning and in developing Leaders and Managers.
- Considerable experience in the water industry including Corporate Development, as well as technical competence in Design, Construction and Operations of water distribution systems, booster stations and water treatment facilities
- Experienced in providing advice to Ministers, Board Members and Executive Managers on many organisational issues
- Direct responsibility for Strategic Planning, Health and Safety, Water Resources, Tariff and Regulation and approval of water reticulation and wastewater systems for Building Developments, for WASA

WORKHOPS

Conduct workshops for training for PMP Certification, Procurement and Contracts, Value and Risk Management, Human Resource Management, Communication and Negotiation, Nurturing High Performance Team, and Project /Strategic Management in School Based Management.

PAPERS

- Delivered a paper at the CWWA Conference on the subject "Corporate Development: The Challenge of translating Vision to Action in a Water Utility" Trinidad
- Delivered a paper at the CWWA Conference on the subject "Project Management Office a Driver of Change in a State Utility" Barbados
- Delivered a paper at the PMI Local Chapter International Conference on the subject "Project Management Structure: The Challenge for State Enterprises" Trinidad
- Delivered a paper entitled "Value and Risk Management: The Application to Infrastructure Works in a Public Organisation" at the CWWA Conference, Tobago.
- Delivered a paper entitled "The Evaluation of Project Management: The Application to Infrastructure Works in a Public Organization" at the CWWA Conference, Marriot Hotel, St Kitts
- A paper entitled "The Tale of Navet" (hydraulic modelling of a water supply zone of 200,000 people) delivered at the CWWA Conference, Hilton. Rosehall, Montego Bay Jamaica
- Delivered a paper entitled "Building a High Performance Project Team: The Experience in a Major Water Utility Infrastructure Renewal Programme", at the PMI Local Chapter International Conference, Centre of Excellence, Trinidad

PROFESSIONAL MEMBERSHIP

- Member of the Association of Professional Engineers of T& T (MAPE)
- Member of the Caribbean Water and Wastewater Association (CWWA)
- Registered Engineer, Board of Engineering of T&T